Galena Park Independent School District

Zotz High School

2019-2020 Campus Improvement Plan

Zotz Education Center

CFS

BTC

ACE Night School

ACE Student Demographics for 2017-2018:

In 2017 - 2018 Zotz served approximately:

7DEOH RI &RQWHQWV

Comprehensive Needs Assessment

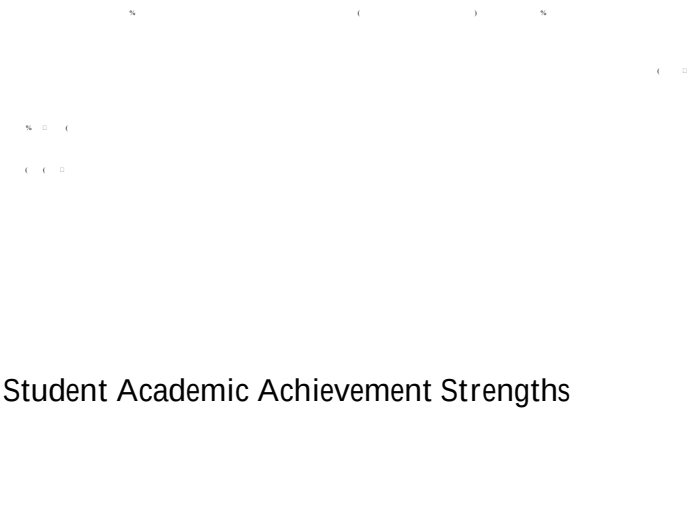
Revised/Approved: April 02, 2019

Demographics

Demographics Summary

Student Academic Achievement

Student Academic Achievement Summary



Student Academic Achievement Strengths

School Processes & Programs

School Processes & Programs Summary

Instruction and Curriculum:

School Processes & Programs Strengths

Perceptions

Perceptions Summary

Perceptions Strengths

Problem Statements Identifying Perceptions Needs

Problem Statement 1

Root Cause

Priority Problem Statements

Problem Statement 1

Root Cause 1

Problem Statement 1 Areas

Problem Statement 2

Root Cause 2

Problem Statement 2 Areas

Problem Statement 3

Root Cause 3

Problem Statement 3 Areas

Problem Statement 4

Problem Statement 5

Comprehensive Needs Assessment Data Documentation

Goals

Goal 1: Zotz Education Center will provide a safe, productive and healthy learning/ working environment for students and staff.

Performance Objective 1:

Evaluation Data Source(s) 1:

School Culture and Climate	
Problem Statement 2	Root Cause 2

Parent and Community Engagement	
Problem Statement 2	Root Cause 2

Goal 1:

Performance Objective 2:

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Next Year's Recommendation 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
			0%	0%		
	Problem Statements					
Comprehensive Support Strategy			0%	0%	40%	
	Problem Statements					
		0%				

Performance Objective 2 Problem Statements:

School Culture and Climate	
Problem Statement 2	Root Cause 2

Goal 1:

Goal 1:

Parent and Community Engagement

Goal 2: Zotz Education Center will provide effective counseling services, opportunities and information to assist students in preparing for college and careers.

Performance Objective 1:

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Next Year's Recommendation 1:

Staff Quality, Recruitment, and Retention
Problem Statement 2 Root Cause 2

Goal 2:

Performance Objective 2:

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Goal 2:

Performance Objective 3:

Evaluation Data Source(s) 3:

Summative Evaluation 3:

Next Year's Recommendation 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
			20%	10%	[redacted]	→
	Problem Statements					
			0%	0%	20%	→
	Problem Statements					
[redacted]	→	0%	✗			

Performance Objective 3 Problem Statements:

Student Achievement
Problem Statement 2 Root Cause 2

Goal 3: Zotz Education Center will ensure student growth in the tested areas.

Performance Objective 1:

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Next Year's Recommendation 1:

Goal 3:

Performance Objective 2:

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Next Year's Recommendation 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
Comprehensive Support Strategy			[redacted]	10%	[redacted]	[redacted]
	Problem Statements					
Comprehensive Support Strategy			[redacted]	10%	[redacted]	
	Problem Statements					
[redacted]		0%				

Performance Objective 2 Problem Statements:

School Culture and Climate	
Problem Statement 1	Root Cause 1

Staff Quality, Recruitment, and Retention
Problem Statement 2 Root Cause 2

Goal 3:

Performance Objective 3:

Evaluation Data Source(s) 3:

Summative Evaluation 3:

Next Year's Recommendation 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
Comprehensive Support Strategy			20%	10%	5%	
	Problem Statements					
Comprehensive Support Strategy			30%	10%	20%	
	Problem Statements					
		0%				

Performance Objective 3 Problem Statements:

Student Achievement
Problem Statement 1 Root Cause 1

Curriculum, Instruction, and Assessment	
Problem Statement 1	Root Cause 1

Student Academic Achievement	
Problem Statement 1	Root Cause 1

Goal 3:

Performance Objective 4:

Evaluation Data Source(s) 4:

Goal 4:

Parent and Community Engagement	
Problem Statement 2	Root Cause 2

Goal 4:

Performance Objective 2:

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Next Year's Recommendation 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
			20%	10%	[redacted]	
	Problem Statements					
[redacted]		0%				

Performance Objective 2 Problem Statements:

School Culture and Climate	
Problem Statement 2	Root Cause 2

Goal 5: Zotz Education Center will have a 97% or higher staff attendance rate.

Performance Objective 1:

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Targeted or ESF High Priority

Next Year's Recommendation 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
	Problem Statements					
			0%	0%	5%	
	Problem Statements					
			20%	5%	10%	
	Problem Statements					
			0%			

Performance Objective 1 Problem Statements:

School Culture and Climate	
Problem Statement 2	Root Cause 2

Staff Quality, Recruitment, and Retention	
Problem Statement 1	Root Cause 1

Parent and Community Engagement	
Problem Statement 2	Root Cause 2

Goal 6:

Parent and Community Engagement	
Problem Statement 1	Root Cause 1
Problem Statement 2	Root Cause 2

Goal 6:

Performance Objective 2:

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Next Year's Recommendation 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
			10%	5%	10%	
	Problem Statements					

Goal 6:

Goal 6:

Goal 7: Zotz Education Center will ensure high quality staff is employed.

Performance Objective 1:

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Next Year's Recommendation 1:

Staff Quality, Recruitment, and Retention
Problem Statement 2

Goal 7:

Performance Objective 2:

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Next Year's Recommendation 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
Comprehensive Support Strategy						

Goal 7:

Performance Objective 3:

Evaluation Data Source(s) 3:

Summative Evaluation 3:

Next Year's Recommendation 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
Comprehensive Support Strategy						

Goal 8:

Performance Objective 2:

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Goal 8:

Performance Objective 3:

Evaluation Data Source(s) 3:

Summative Evaluation 3:

Next Year's Recommendation 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May
Comprehensive Support Strategy			[redacted]	[redacted]		

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Goal 9: Zotz Education Center will achieve a 96.5% or higher student attendance rate, utilizing the

Goal 9:

Performance Objective 2:

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Targeted or ESF High Priority

Next Year's Recommendation 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May

Goal 9:

Performance Objective 3:

Evaluation Data Source(s) 3:

Summative Evaluation 3:

Targeted or ESF High Priority

Next Year's Recommendation 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Oct	Dec	Feb	May

Goal 9:

Goal 9:

Performance Objective 5:

Evaluation Data Source(s) 5:

Summative Evaluation 5:

Targeted or ESF High Priority

Next Year's Recommendation 5:

Comprehensive Support Strategies

Goal	Objective	Strategy	Description

ELEMENT 1. SWP COMPREHENSIVE NEEDS ASSESSMENT (CNA)

1.1: Comprehensive Needs Assessment

2.2: Regular monitoring and revision

Meeting Dates:

3.2: Offer flexible number of parent involvement meetings

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2019-2020 CPAC Committee

Committee Role	Name	Position